Construction Skills Development: Formal versus Informal System?

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Personal Profile

- Researcher – Regional skills development capacity analysis

- Previously:
  - Project Engineer & Human Resources (PepsiCo International) & Civil Engineer (Federal Institute of Material Research and Testing)

- Major interests: How we develop skills at the workplace, and how we design skills systems
What we wanted to find out?

- Who develops skills for whom?
- How do we develop skills?
- What skills matter?
- Who is involved in skills development?
- On what basis are decisions made regarding skills development?
Aims and Objectives

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The fine line of legitimisation
14-19 Diploma + Initiatives for young people

Workplace learning (on-the-job)

Various reviews (e.g. Leitch, Fox) and New Standards

Competition (with other training providers; within UK and beyond)
Short-term training courses (e.g. IT course)

Learning on-the-job

Government policy on targeting worklessness (New Deals)

Migrant worker employment

Workless Individual
Back to the Start...

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